It is the policy of Orthopedic Institute not to discriminate on the basis of race, color, national origin, sex, age or disability. Orthopedic Institute has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 1557 of the Affordable Care Act (42 U.S.C. § 18116) and its implementing regulations at 45 C.F.R. pt. 92, issued by the U.S. Department of Health and Human Services. Section 1557 prohibits discrimination on the basis of race, color, national origin, sex, age or disability in certain health programs and activities. Section 1557 and its implementing regulations may be examined in the office of Mary White, 810 East 23rd St., Sioux Falls, SD 57105, 605-331-5890 who has been designated to coordinate the efforts of Orthopedic Institute to comply with Section 1557.

Any person who believes someone has been subjected to discrimination on the basis of race, color, national origin, sex, age or disability may file a grievance under this procedure. It is against the law for Orthopedic Institute to retaliate against anyone who opposes discrimination, files a grievance, or participates in the investigation of a grievance.

Orthopedic Institute complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Spanish - Español

Orthopedic Institute cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

German - Deutsch

Orthopedic Institute erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

Chinese - 繁體中文

Orthopedic Institute 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

Karen – unD လူပေါ်မှထွဲဝဲ ဖဉ်ဒရဲဉ်ထံဖိကျိၤဖိအတၢ်ခဲးတၢ်ယာ်သဲစးတဖဉ်ဒီး တပၢ်ထံနီၤဖးတၢ်လၢ အဒီးသနူၤ
Orthopedic Institute ထိဉ်အသးလၢ ပှၤကလုာ်, ဖံးဘှဉ်လွၢ်, ထံကျိၤ်လၢ အဟဲ, သးနံဉ်, နိၤ်ခိကှၢ်ဂိၤတဂ့ၤ, မ့တမ့ၢ် တၢ်ကဲမှဉ်ခွါအဖိခိဉ်ဘဉ်နှဉ်လီၤ.

Vietnamese - Tiếng Việt

Orthopedic Institute tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

Nepali - नेपाली

Orthopedic Institute ल उपयक्त सघीय अ□धकारको व्यवस्थासगै पालन गछ र वंश, रङ, रा◌िष्ट्रयता, उमर, अपाङ्गता वा □लङ्गको आधारमा भेदभाव गद□न ।

Serbo-Croatian - Srpsko-hrvatski

Orthopedic Institute pridržava se važećih saveznih zakona o građanskim pravima i ne pravi diskriminaciju po osnovu rase, boje kože, nacionalnog porijekla, godina starosti, invaliditeta ili pola.

Amharic - **አማርኛ**

Orthopedic Institute የፌደራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን ሰዎችን በዘር፡ በቆዳ ቀለም፣ በዘር ሃረግ፣ በእድሜ፣ በአካል ጉዳት ወይም በጾታ ማንኛውንም ሰው አያገልም።

Sudanic - **Adamawa (Fulfulde)**

Orthopedic Institute yaada e keeri kawtal lesdi ɗi hake ɓii Adama kadin taa peerootiral wona ngam daliila tagdi e nonnde e asngol lesdi e duuɓi e ŋakkere e mbaadi.

Tagalog - (Tagalog – Filipino)

Sumusunod ang Orthopedic Institute sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandidiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

Korean - 한국어

Orthopedic Institute 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

Russian - **Русский**

Orthopedic Institute соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

Cushite - **Oroomiffa (Oromo)**

Orthopedic Institute Seera hariiroo hawwaasummaa Fedeeraalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri’ina qaamaan, yookiin koorniyaadhaan hin loogu.

Ukrainian - Українська

Orthopedic Institute дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі.

French - Français

Orthopedic Institute respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.